

# CURRICULUM VITAE

1. **Family name:** HOERZ update: August 2015  
 2. **First names:** Thomas  
 3. **Date of birth:** 19<sup>th</sup> February 1959  
 4. **Citizenship:** German  
 5. **Place of residence:** Stuttgart, Germany  
 6. **Education**

Institution (Date from - Date to)	Degree(s) or Diploma(s) obtained:
University of Oxford Jan. 1995 – Oct. 1995	Diploma in Forced Migration Studies
Universität Hohenheim 1981 - 1989	MSc in Agriculture

7. **Language skills: Indicate competence on a scale of 1 to 5 (1 - excellent; 5 - basic)**

Language	Reading	Speaking	Writing
German	Mother tongue		
English	1	1	1
French	2	2	3
Italian	3	3	4
Kiswahili	4	4	5

8. **Membership of professional bodies:** ATSAF Council for Tropical and Subtropical Agricultural Research; ALNAP (Active Learning Network for Accountability and Performance in Humanitarian Action) Status: Observer Member. SEEDwork – sustainable employment and economic development: founding member.
9. **Other skills:** Fully computer literate; Full ‘Security in the Field’ Training package from UN and Red Cross. GIZ Capacity Works
10. **Present position:** Independent Consultant
11. **Years within the firm:** n.a.
12. **Key qualifications:**
- Extensive experience in **design and management of projects and programmes** in the field of **food security, agriculture rehabilitation, household energy, environment and humanitarian assistance, food aid and nutrition with emphasis on community based disaster resilience to conflict, disasters and climate change through participation;**
  - Organisational development for humanitarian and development organisations at headquarter, country office and field level;
  - **Capacity building for NGOs and CBOs** in conflict and post-conflict situations to implement relief, **food security, agriculture, climate change adaptation and natural resource management** programmes;
  - Well familiar with concepts and procedures of humanitarian aid and related donors, including ECHO, WFP, FAO, German Government;
  - In-depth experience working for UN organisations, including WFP, FAO, UNICEF and UNHCR.
  - Extensive experience in working for a wide range of international organisations under difficult circumstances and in multi-national and multi-disciplinary teams;
  - **Moderating and coordinating programmes** with multi-donor funding and **multi-organisational implementation set-up;** moderation of planning, evaluation and learning workshops;
  - **Extensive working experience in Africa** (most recent Rwanda, Uganda, Chad, Zimbabwe, **long-term in Kenya, Zimbabwe, Tanzania**) and Asia (most recent Iraq, Afghanistan, Myanmar, China, Tajikistan)
  - **Complex evaluations for governmental and multilateral donors** (UN, ECHO, German Government) and NGOs in **food security, agricultural rehabilitation and stabilization**, as well as humanitarian assistance, food aid and other emergency responses like WASH, shelter, basic health, camp management, **environmental protection in complex situations** including forced migration and reintegration;